



<b>INTERIOR-INDIVIDUAL</b>  Christian imagination Biblical consciousness Compassion Spiritual complexity Prayer/meditation Emotional maturity Moral development <b>Intentional (I)</b>	<b>EXTERIOR-INDIVIDUAL</b>  Christian behavior Worshiping, giving thanks Living in right relationships Pursuing peace and justice Living healthfully Studying, learning Contributing, sharing <b>Behavioral (It)</b>
<b>Cultural (We)</b> Christian fellowship Preaching Spiritual formation Historical memory Group ethos - tradition Biblical/theological meanings  <b>INTERIOR-COLLECTIVE</b>	<b>Social (Its)</b> Church Administration Political structures Worship/liturgy Lay/clergy leadership roles Church-related schools Financial systems  <b>EXTERIOR-COLLECTIVE</b>

Figure 2. The Four Quadrants of Congregational Ministry

### A Way of Understanding

The four quadrants offer a way of understanding where various aspects of Christian life and ministry are centered, with the understanding that every aspect is interrelated and interdependent. One cannot talk for long about something in one quadrant without soon incorporating aspects of the other three.

### An Historical Lens

If we look at church history through the four-quadrant lens, it gives us a tool for understanding the relative effectiveness of various developments. For instance, the Friends or Quaker movement pioneered by George Fox was quite effective because Fox gave sufficient attention to issues in all four quadrants. He developed prayers and meditations that helped his followers discover the inner light of God within themselves (UL). He fostered values of community and